

NATIONAL ASSOCIATION OF REALTORS®

e-PRO® TECHNOLOGY CERTIFICATION PROGRAM

BE IT KNOWN THAT

Norm Lacey

HAVING SATISFIED ALL REQUIREMENTS OF CERTIFICATION AS
ESTABLISHED BY THE NATIONAL ASSOCIATION OF REALTORS®
IS HEREBY RECOGNIZED AS A LEADER IN THE PRACTICE OF
ONLINE REAL ESTATE AND OFFICIALLY CERTIFIED AS AN

e-PRO® INTERNET PROFESSIONAL

WITH ALL THE RIGHTS AND PRIVILEGES PERTAINING
THERETO ON

March 09, 2010



CERTIFICATE NUMBER: 699000272

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A handwritten signature in black ink that reads "Dale A. Stinton".

DALE A. STINTON, CEO
NATIONAL ASSOCIATION OF REALTORS®

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